



2019 Year in Review



Reducing Crime and Disorder

Reducing Crime and Disorder

**MAJOR CRIME
DOWN
5%**

Homicide: 5 fewer incidents (DOWN 16%)

Robbery: DOWN 9%

Aggravated Assault: DOWN 3%

Arson: 4 fewer incidents (DOWN 4%)

Burglary: DOWN 7%

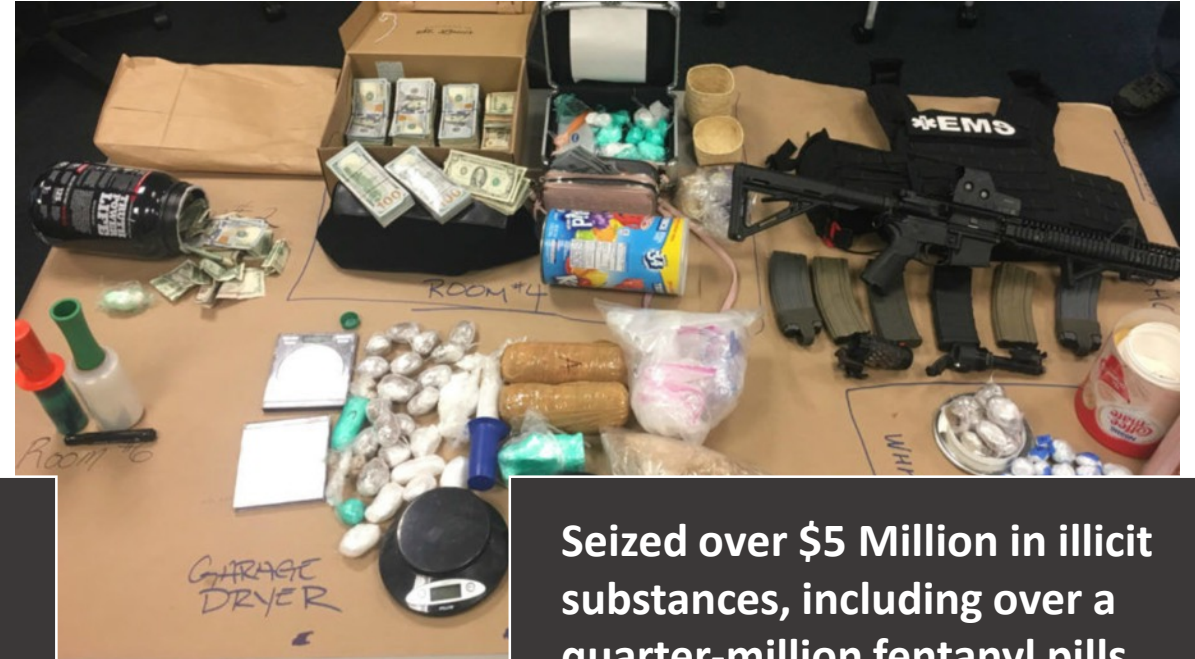
Larceny-Theft: DOWN 5%

Motor Vehicle Theft: DOWN 5%

Reducing Crime and Disorder



Took over 1,100 guns off the street, including over 130 through “red flag” laws



Seized over \$5 Million in illicit substances, including over a quarter-million fentanyl pills

Reducing Crime and Disorder



Disrupted massive organized retail theft operation, returning over \$70K in merchandise



Rescued ~50 human trafficking victims



Service Excellence

Service Excellence

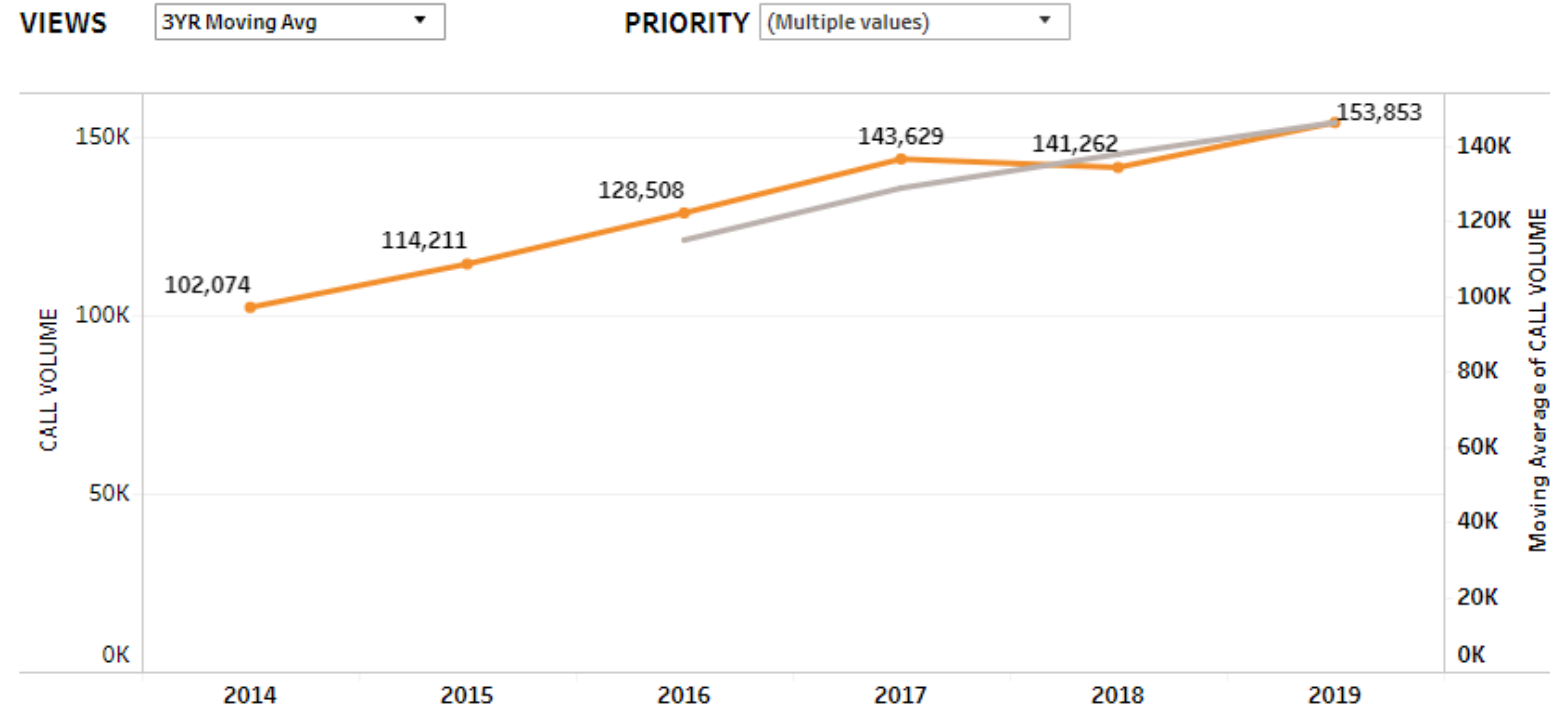
Force is now used in less than .15% of all dispatches, serious force only 20 times in 2019

- **January 10th – filed our final report under the sustainment period. SPD has achieved full and complete compliance**
- **98% of street stops independently found to have clear documentation of constitutionality**

Over 65% of patrol officers are 40-hr CIT certified

Service Excellence

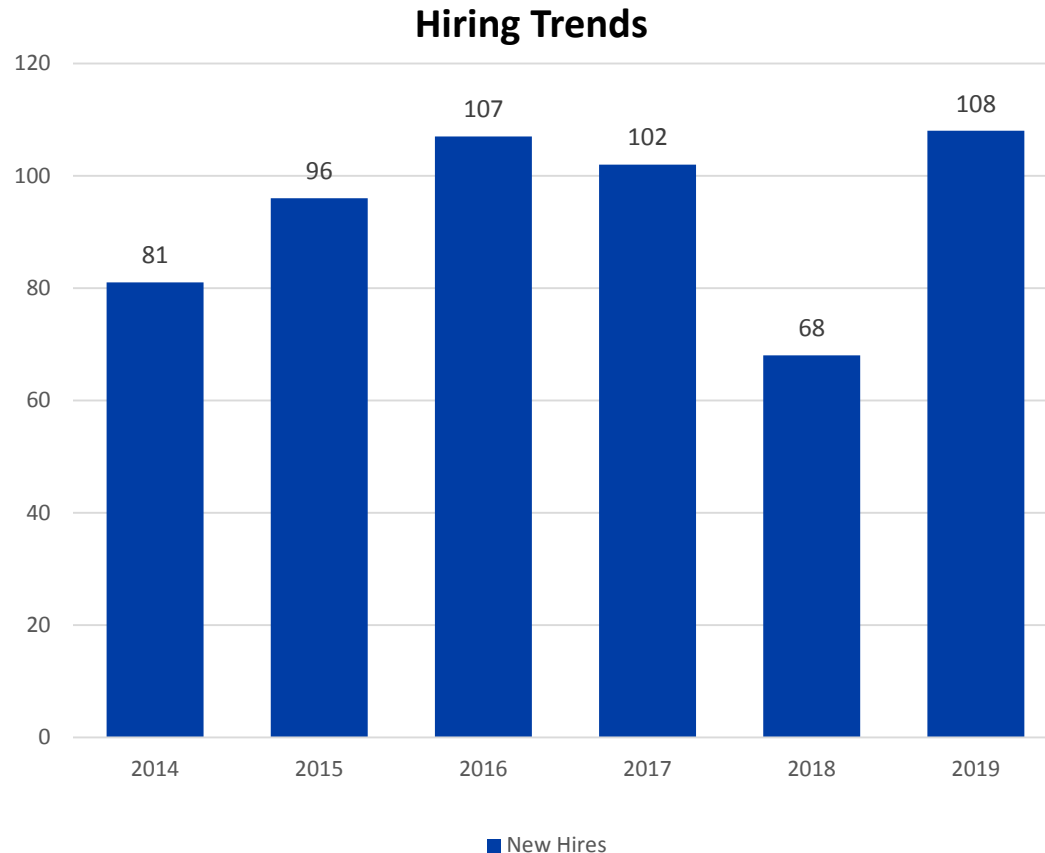
Call Volume YoY Trend



**Officer proactivity
increased 9%
compared to 2018.**

**Highest level over
past 6 years**

Service Excellence



- Achieved recent hiring record and exceeded hiring goal of 104, by hiring 108 officers.
- Overall, increased the number of deployable officers by 16.
- 39% of new hires are non-White – this is a record high

Service Excellence



Began the hiring of 12 CSOs. Currently being trained and will deploy in February.



With Mayor & Council support, expanded Navigation Team

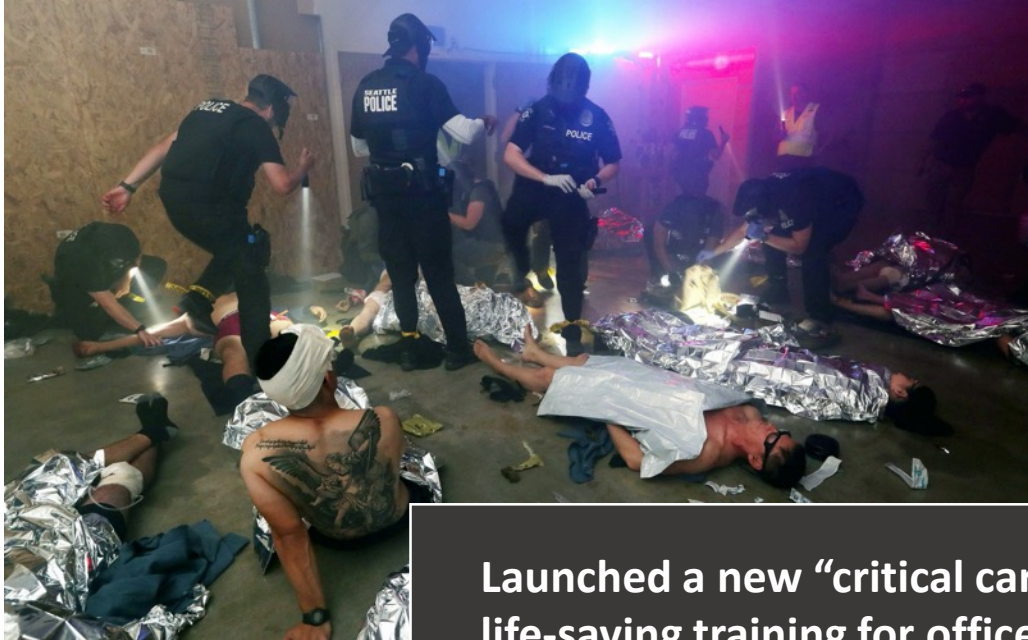


Hiring Four additional Mental Health Providers for Co-Responder Model of Crisis Services.

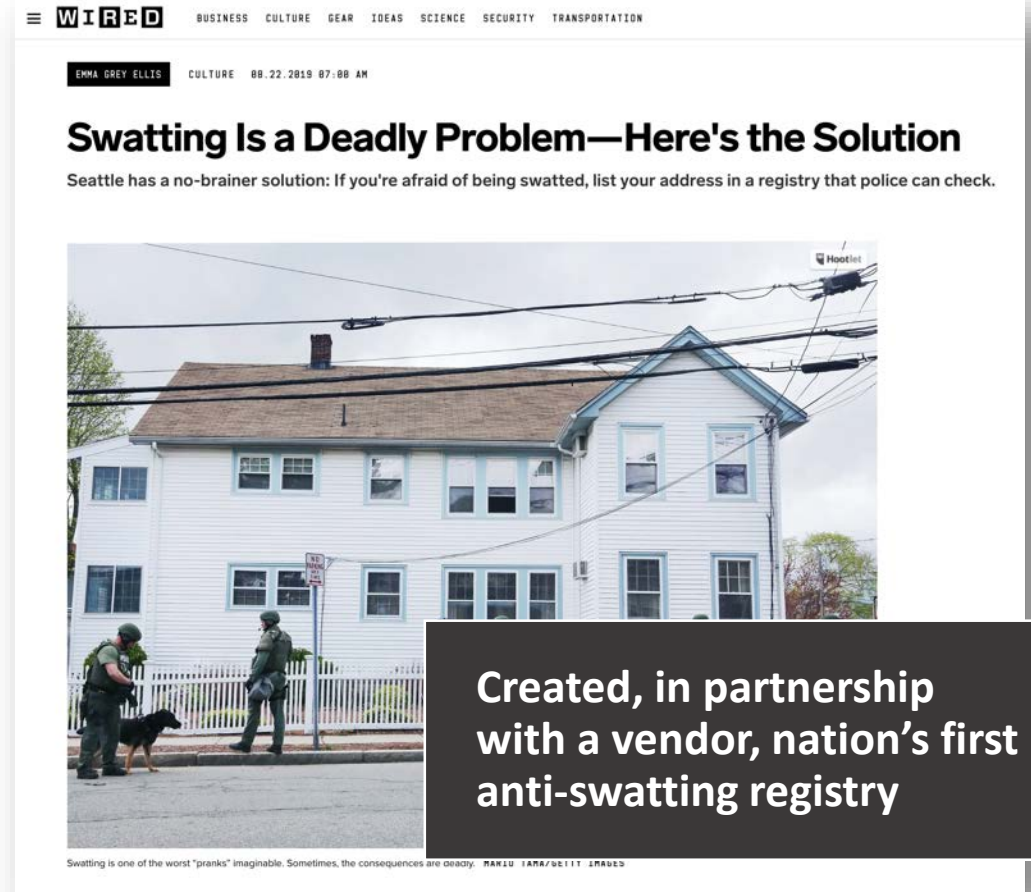


Honor and Professionalism

Service Excellence



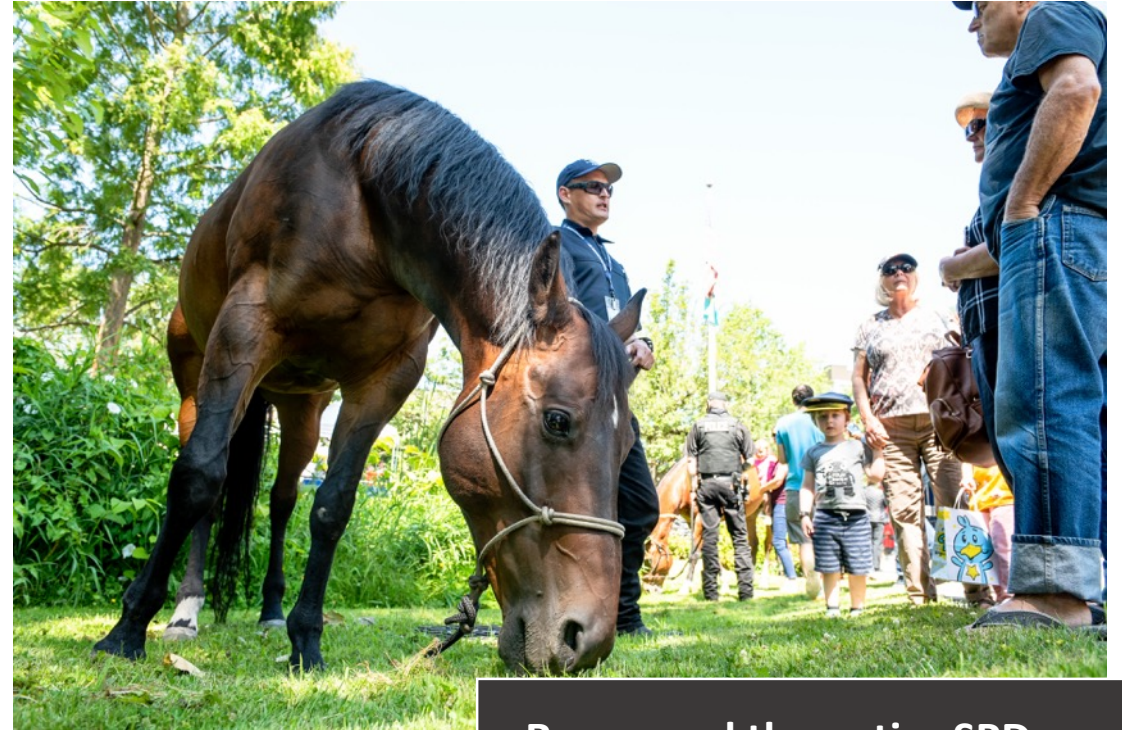
Launched a new “critical care”
life-saving training for officers



Honor and Professionalism



Hosted the International Crisis Intervention Training Conference



Revamped the entire SPD Mounted Unit with support from the Seattle Police Foundation and community



Business Efficiency

Business Efficiency

CARD EDIT MODE

Missing Person: John Doe

Date/Time of Last Contact
10/04/2019 00:00
On card edit, cursor autofocus is on Date/Time of Last Contact

Missing Person Type
Endangered

Missing Person Status
Found (interstate)

Closure Date
10/04/2019 00:00

ADDITIONAL INFO

Additional Info

☐ Abducted by Non-custodial Parent ☐ Abducted by Stranger

☐ Amber Alert ☐ Child Abduction

☐ DNA on File ☐ Footprints Present

☐ Runaway

tab order:
row 1 left
row 1 right
row 2 left
row 2 right
...

MISSING PERSON

M-1 John Doe

Resident of Jurisdiction?: Non-Resident

DOB / Estimated Age Range: 40 - 50 years old

EDIT REMOVE

once person is removed, cursor lands on + PERSON

LAST KNOWN LOCATION

+ LOCATION

LOCATION RETURNED/LOCATED

+ LOCATION

WITNESSES

+ WITNESS

LAST KNOWN CONTACTS

+ LAST KNOWN CONTACT

SAVE PROGRESS

DATEPICKER

October 2019

ENTER to select

next day

previous day

SIDEPANELS

CTRL S to Save

1

2

3

4

5

6

7

8

9

10

Launched, on-time and on-budget, modern records management system

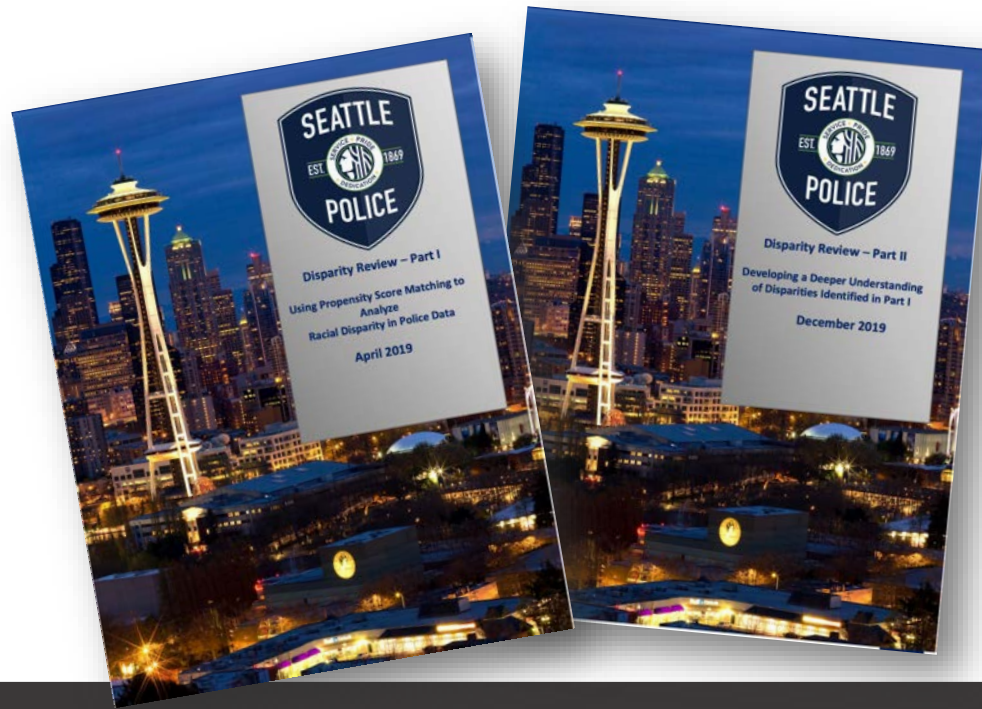


Finalized the deployment of smartphones to all patrol officers

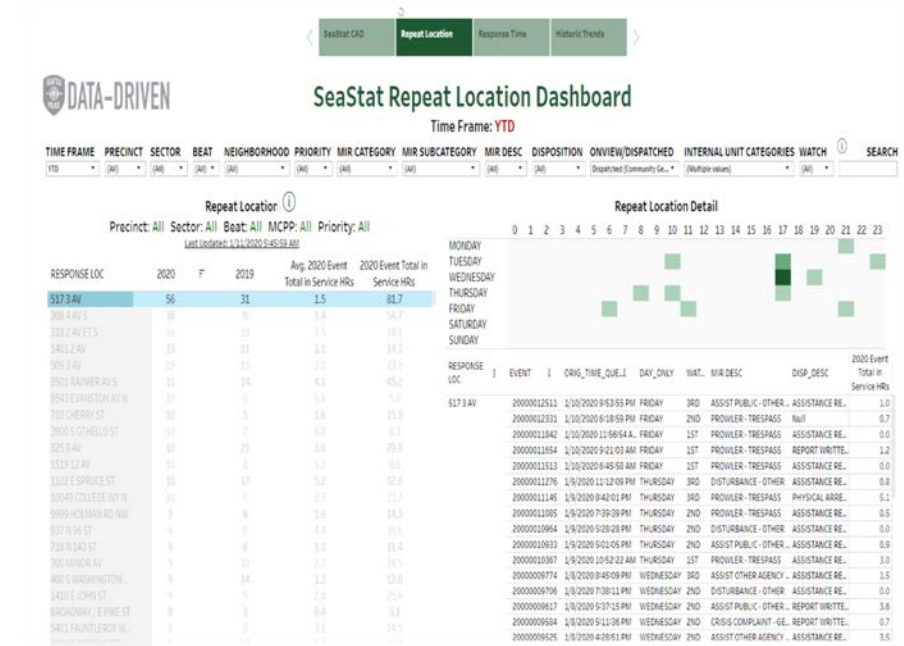
Data-Driven Policies and Practices



Data-Driven Policies and Practices



As part of the consent decree, released a “first of its kind” in policing analysis and review of the disparate impacts of enforcement activities



Focused problem-solving resources on locations identified as demanding the highest levels of police services

A close-up photograph of a dark blue police uniform. A white braided cord runs vertically down the right side. A blue and white badge is visible, featuring the word "SEATTLE" at the top, a circular seal in the middle with the words "SERVICE" and "PRIDE", and the word "POLICE" at the bottom. The year "1869" is also visible on the badge. A blue banner with white text is overlaid on the bottom left.

Employee Wellness



2020 Goals

2020 Goals

Crime Reduction

- Reduction in Shots Fired, focus on individuals injured and killed
- 5% reduction in Motor Vehicle Thefts
- 5% reduction in Residential Burglary
- Reduction/addressing Organized Retail Theft

Other Department Goals

- Continue to grow the department
- Continue to exceed the goals of the consent decree
- Launch the Wellness Services Unit
- Implement cultural/historical competency trainings
- Implement tools for integrating more community feedback directly into operations



Questions?